



Spring 2008

AWA Updates

AWA Website - LIVE

The AWA website renovation is complete and live. AWA would love members to give feedback. Visit the new [AWA website](#)

AWA Conference Presentations

The Conference Presentations are now available to download in the Members Only Section of the [AWA Website](#)

Industry News



BCME Online Magazine Spring 08 edition

Australia as a low-emissions economy

On Friday 3 October 2008 Professor Ross Garnaut will outline the shape of a future low-emissions economy for Australia.

When: Friday 3 October, 9.00am-11.00am

Where: Four Seasons Hotel, 199 George St, The Rocks, Sydney

Visit www.ceda.com.au Early bookings are advisable.

GlassBuild America 2008

Organized by the National Glass Association, along with partner organizations GlassBuilt America is where you'll find the entire glass, window and door industries.

When: October 6th-8th, 2008

Where: Las Vegas Convention Center, Las Vegas, NV

Visit: [GlassBuild America](#) for more information.

For more info on industry activity visit the [AWA Website](#)

AWA News

From the Executive Director

Amazingly another year is fast drawing to its end. A fact always highlighted by the AWA Annual Conference which is the culmination of months of planning. Thank you to all those members that attended and took that important time out to listen, learn and network. It is always a pleasure for me at these events to have a chat with many of you and hear first hand about industry happenings and issues.

I look forward to seeing you all next year when we conference in Adelaide.

Tracey Gramlick

Executive Director

AWA National Conference & Exhibition 2008

2008 Conference voted the Best Conference ever!

This year's National Conference and Exhibition was successfully held at **Star City, Sydney**. The AWA would like to thank those who sponsored, exhibited and provided support in making the most important annual event an enjoyable one.

The conference was opened by US television personality and building expert, **Steve Easley** whose insight into energy efficiency and its impact on building practices will remain indelibly imprinted on the minds of all who were present.

Steve's presentation was ably followed up with a similar message from **Jim Benney** from the **NFRC**. During the first day sessions the partners enjoyed a historical tour of the Rocks and lunch in one of Sydney's oldest houses.

The business sessions were of great value to all delegates, the breakouts were informative for our members, everyone had fun at the social events and the Sydney weather was superb.

Sydney Harbour's twilight and night scene whilst aboard the **Sydney Showboat** provided a beautiful backdrop for the **Moën Glass 'Pirates and Sea-Gals' Dinner**. The showboat was filled with music, dancing, excitement and many eye-patched, bandana-bearing pirates. A fantastic evening.

As a motivational guest speaker, legendary cricketer, **Max Walker** was invited to share his experiences as a sportsman, architect and father. His anecdotes and various tales filled the packed room with laughter, emotion and was a great conclusion to the conference.

The **AWA Annual Dinner and Awards Night** provided the opportunity to wine, dine and dance the night away and to toast the nominees and winners of the AWA Design Awards.

The AWA looks forward to seeing you in **Adelaide** for the **AWA National Conference & Exhibition 2009**.

AWA Design Awards 2008

The winners of the AWA Design Awards for this year were announced during the AWA Annual Dinner. The quality of the window and door systems represented in the submitted projects were impressive.

It is fantastic to see our members take pride in their achievements. Congratulations to all the Winners of the Design Awards.

WINNERS

Best Use of Windows: Residential - New Construction: Aluminium

G James Glass & Aluminium

Best Use of Windows: Residential - New Construction: Timber

Scar Top Joinery

Best Use of Windows: Commercial

G James Glass & Aluminium

Highly Commended: L&B Glass & Aluminium

Best Use of Windows: Renovation

Scar Top Joinery

Most Innovative Window System

Euroaluminium - 'Euro-Collection'

Most Innovative Component

Jason Windows - 'Sliding Door Lever Lock'

Showroom of the Year: Over 100sqm

Midcity Windows, Lane Cover NSW

Showroom of the Year: Under 100sqm

SGA Architectural Windows Solutions, Coffs Harbour NSW

Highly Commended: Portland Aluminium & Glass, Portland VIC

Downloads



[WINDOWS - September 08](#)



[Membership Brochure](#)



[Membership Information and Application Kit](#)



[Compliance Brochure](#)

Promote the Australian Window Association.

[Download](#) the logo and use in your advertising.



Only registered members are legally entitled to use the logo

Walking Assets *By David Esler from Kaizen Executive Recruitment*

Some wish that they could charge a toll on that imaginary revolving door, whilst others just scratch their heads and think "What did I do?" as they see yet another talented employee leave their business. If these thoughts have ever crossed your mind, don't worry, you are not alone! Staff retention is one of the fastest growing problems facing businesses today, with managers needing to become more creative about how they attract and retain talented people. Not only are we going to have to become creative, but we are going to have to move outside the square when it comes to people replacement because we just don't have enough workers coming through to replace our retiring baby boomers.

Some of the small tell tale signs that you should be on the lookout for from staff that are contemplating a move in employment may be:

- Keeping a low profile whilst job hunting.
- More private mobile phone calls out of ear shot.
- Maybe taking longer lunch breaks.
- An increase in sick days.
- Erratic unplanned annual or personal leave.

But the real tell tale sign is a change in dress: when was the last time you saw your Account Manager come to work fitted out in his best suit and tie! These little indicators should pick up your attention.

Watch out for next month's edition where we will give you some simple tips for slowing the flow of your people assets out the door.

What's Happening at the AWA - October 2008

Wednesday 1st	<i>Hardware Committee - AWA Office, Gordon, NSW Commercial Committee - G James, Eagle Farm, Brisbane</i>
Thursday 2nd	<i>Technical Committee - Centor, Eagle Farm, Brisbane</i>
Sunday 5th	<i>Daylight Savings Begin</i>
Tuesday 7th	<i>Auditors Teleconference - AWA Office, Gordon, Sydney</i>
Tuesday 8th	<i>BPIC Stds & Regs Committee - AWA Office, Gordon, Sydney</i>
Thursday 9th	<i>Bushfire Working Group - AWA Office, Gordon, Sydney Green Building Loans Consultation - ABSA, Sydney</i>
Monday 13th	<i>uPVC Sub Committee - Melbourne Level 1 Training - AWA Office, Gordon, Sydney</i>
Tuesday 14th	<i>Level 1 Training - AWA Office, Gordon, Sydney</i>
Wednesday 15th	<i>Stds & Regs Training - Clarion Hotel, Forest Hill, Vic</i>
Friday 17th	<i>NATA Reassessment</i>
Tuesday 21st	<i>Executive Committee - Brisbane</i>

© 2002 - 2008 Australian Window Association

a: P.O. Box 695 TURRAMURRA NSW 2074 p: +61 2 9498 2768 f: +61 2 9498 3816

@: info@awa.org.au www: <http://www.awa.org.au>

[Subscribe Another User](#) | [Unsubscribe from this Newsletter](#)